

MBA 1st Semester Examinations, 2020
Fundamentals of Human Resource Management
Paper: MBA-1606
(New Syllabus)

Time: 3 Hours

Full Marks: 80

The figures in the margin indicate full marks. Candidates are required to give their answers in their own words as far as practicable

GROUP A

Answer any six questions.

5×6=30

1. State the qualities that are required if you want to join in the HR profession.
2. As HR manager of a FMCG company how would you prepare job description of a marketing executive?
3. How is demand for HR forecasted?
4. How does job description differ from job specification?
5. Discuss, in brief, the factors you would consider during the determination of salary structure.
6. Explain briefly the Halsey Plan for incentive schemes. From the following information you are to calculate the amount of incentive payable: Time taken -6 hours; Rate of Wage- Rs. 5 per hour; Standard time- 10 hours.
7. State briefly the causes of poor industrial relations in India.
8. Discuss the consequences of industrial disputes.

GROUP B

Answer any five questions.

10×5=50

9. Discuss, in brief, the off-the-job methods of training.
10. 'Training is costly but not to give training is costlier' – discuss.
11. 'Recruitment is positive process and selection is negative process' ---explain.
12. According to you, which method of recruitment is more effective? Provide sufficient illustrations to support your answer.
13. State and discuss the key steps in performance management cycle.
14. Elucidate the major stages in the Systematic Approach to Training.
15. Discuss the managerial functions performed by the HR managers.

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