

M.Com 1st Semester Examination, 2020
(Old Syllabus)
Subject: Commerce
Organizational Behaviour and
Human Resource Management
(Paper: COM102)

Time: 2 Hours

Full Marks: 40

Model: I
Organizational Behaviour
Answer any two questions

10X2=20

1. Explain the Organisational Behavioural Model as developed by Fred Luthans 10
2. Discuss the Group Behavioural Model in an organisation. 10
3. Write short notes on:
 - (a) Porter Lawler Model of Motivation
 - (b) Traits in Leadership

(5+5)

Module 2
Human Resource Management

Answer any two questions

10X2=20

4. Narrate in brief the human resource planning process. 10
5. Discuss any five methods of development techniques. 10
6. State in short the various methods of settlement of disputes in an organization. 10

Answers to be sent to : obhrmdde2021@gmail.com